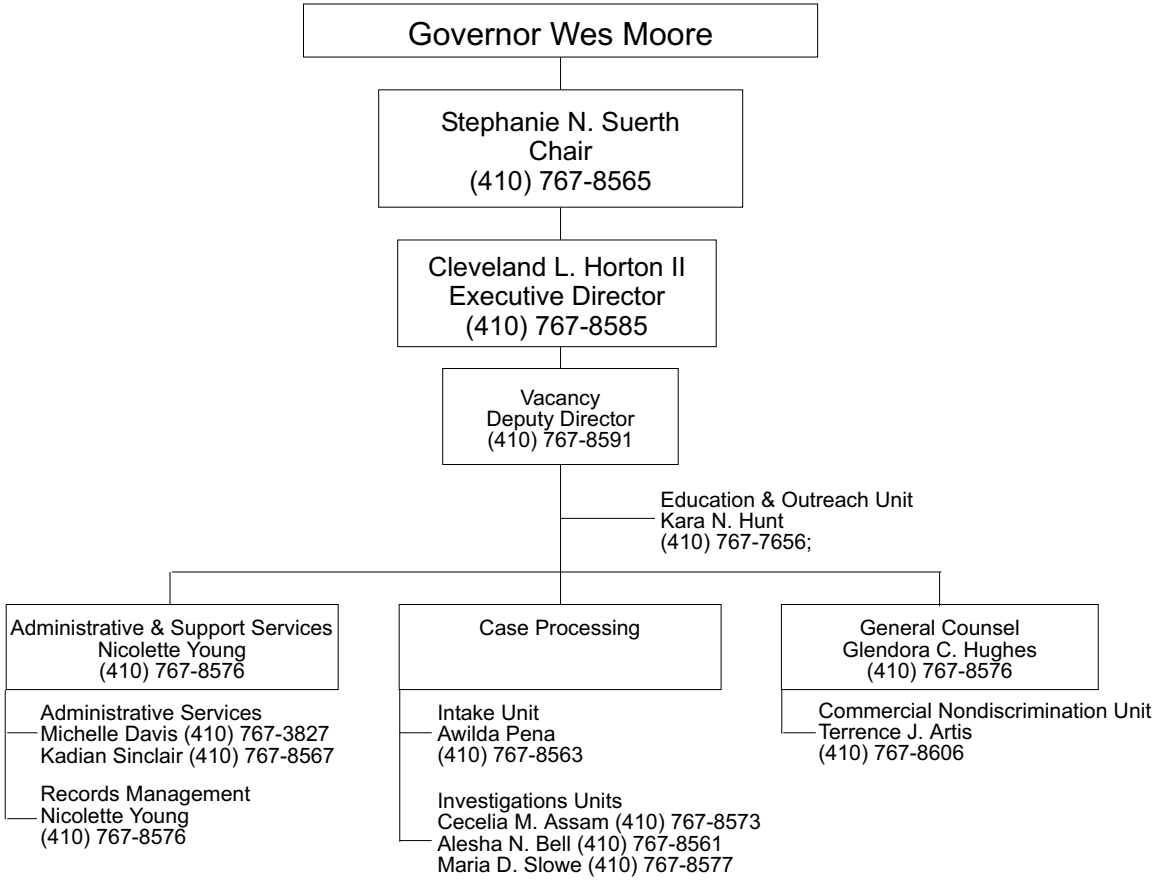# COMMISSION ON CIVIL RIGHTS